

SELECTION COMMITTEES

There will be 2 Selection Committee, one for Midweek Pennant and one for Saturday Pennant.

Selection Guidelines

- a) A representative from each division on each committee would be ideal.
- b) The Bowls Director may attend a selection meeting, in a non-voting role, if requested by the selection committee or if required to resolve a selection issue.
- c) The panels will elect a member from the Saturday/Midweek committees to act as chairman of each committee. The chairman to liaise with the Board's representative on any issues that may need to be discussed by the board.
- d) Teams should be selected on Merit and Compatibility; however, some consideration needs to be given to the development of bowlers for the future. Bowlers need to learn how to lead or take other roles. Giving them that role while having an experienced mentor would be a good way of achieving this.
- e) The club should not become a "win at all costs" club. The selection committee should not ignore the needs of the players and their aspirations.
- f) Selectors should consider whether a player has just had an off day or is it a loss of form over a period of time. Skips may be changed if the need arises.
- g) Consideration should be given that players, who can only play on weekdays or weekends, be given preference for selection on those days.
- h) Skips (one at a time) can be invited to comment on team member performances. If a skip wishes to comment on the performance of a selector, the selector should not be present. Under no circumstances should a skip have the final word on team selection.
- i) A team member can request a meeting with the selection committee prior to the meeting to discuss, in a calm respectful manner, any issue that may directly affect them.
- j) If a member still has a problem with a selection decision after meeting with the panel, they can appeal to the Bowls Director. Under normal circumstances the Bowls Director should aim to have the issue resolved prior to the next pennant game. This may require the selection panel convening a special meeting with the Bowls Director. If an issue is still not resolved it should be referred to the board.
- k) No member shall be present at selection meetings unless invited to attend.
- l) The selectors should always be aware of real or perceived, conflicts of interest. If necessary, they should excuse themselves from any direct involvement in decisions where a reasonable person would suggest there is a conflict of interest.
- m) Comments made in selection meetings should not be made public and should be kept in committee.
- n) Casual vacancies on the Selection Committees are to be filled by the Board of Directors, not by the Selection Committee.

Player Responsibilities:

- a) Players should respect the selection committee's decisions.
- b) The selectors should only be approached as per items (i), (j) & (k) listed above.
- c) A player should not make demands on the selection panel, and requests should always be respectful.
- d) Pennant selection should not be influenced by individual's wishes to play in a particular division or with particular players; this practice sets a precedent and restricts the selectors to do their job.
- e) Players should not directly contact members of the Selection via e-mail or telephone in an abusive manor but use the system in place (b).
- f) A player with a selection issue, may request to attend a prearranged meeting of two or more selectors, if they are unable to attend a meeting with the full selection panel.
- g) Decisions of the Selection Committees can only be appealed to the Bowls Director after the member concerned has met with the relevant selection committee and the issue remains unresolved. Under normal circumstances the Bowls Director should aim to have the issue resolved prior to the next pennant game.